
Obligation to supply information according to the GDPR for Applicants

Responsible for processing data acc. to art. 13 par. (1) lit. a) GDPR – the controller

Contact details of the controller and it`s representatives:

Authorized managing directors	Dipl.-Ing. Christine Rauch Dipl.-Ing. (FH) Daniel Heinrich
Address	iSyst Intelligente Systeme GmbH Hugo-Junkers-Str. 9 90411 Nürnberg E-Mail: info@isyst.de Internet: http://isyst.de
	Phone: +49 911/37665 – 0 Fax: +49 911/37665 – 499

Contact details of the data protection officer acc. to art. 13 par. (1) lit. b) GDPR

Helbig Datenschutz GmbH
Michaela Helbig
Bräunleinsberg 51 11
91233 Neunkirchen a.S.
Phone: +49 9123 70275-15
E-Mail: michaela.helbig@helbig-datenschutz.de

Purposes and legal basis for the processing of personal data according to art 13 par.

(1) lit. c) GDPR

Personal data is processed for the purpose of the employment relationship.

The legal basis is formed by art. 6 GDPR an §26 BDSG (Data processing for employment purposes). Further substantial contractual regulations, contractual arrangements and internal guidelines/regulations to the controller iSyst GmbH.

Consent to further data processing after completing the application process and carrying out a recruitment test.

Information about the processing of data for the legitimate interests pursued by the controller or by a third party acc. to art. 13 par. (1) lit. d) GDPR

Where required the processing of personal data will go beyond the fulfillment of the contract to safeguard justified interests of us or third parties. This includes:

- Applicant management
- Assertion of legal claims and defending legal interests
- Measures for building- and facility-safety (such as access control) and to protect domiciliary rights

Categories of recipients of personal data (data transfer) acc. to art. 13 par. (1) lit. e) GDPR

Within Germany, the European Union, and the European Economic Area:

Germany:

Associated companies as well as other government agencies for the fulfillment of legal obligations and for requested certificates.

Storage period acc. to art. 13 par. (2) lit. a) GDPR

The particular purpose to store data results from legal obligations as well as relevant industry-sector-specific regulations. Personal data will be deleted after the attainment of the particular purpose.

Rights of the data subject acc. to art. 13 par. (2) lit. b) GDPR

At any time you can make use of your individual rights by contacting the above listed contacts. If your personal data is processed, you are considered to be an affected data subject according to the regulations of the GDPR equipped with the following rights:

Reference to individual rights of the affected data subject

The data subject has the right to obtain confirmation from the controller as to whether or not personal data concerning him or her are being processed. And, if this is the case, the data subject has the right to obtain information and access to the personal data and all matters listed in art. 15 GDPR.

The data subject shall have the right to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement (art. 16 GDPR).

The data subject has the right to request from the controller to delete personal data without undue delay, in case one or all reasons listed in art. 17 GDPR are applicable, for example if data is no longer needed to fulfill the related purpose (right of erasure).

The data subject has the right to request from the controller to restrict processing of personal data in case one or all preconditions listed in art. 18 GDPR are applicable, for

example during the verification process of the controller after the data subject objected to the processing of his or her personal data.

The data subject shall have the right to object, on grounds relating to his or her particular situation, at any time to processing of personal data concerning him or her. The controller then shall no longer process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims (art. 21 GDPR).

Rights of the data subject acc. to art. 13 par. (2) lit. c) GDPR

In case the data subject gave us permission to process his or her personal data for particular purposes (for example the processing of personal pictures), this type of processing is legitimate according to the given permission.

A once given permission can be revoked at any time. This also applies to permissions that have been given to us before the regulations of the GDPR were in place (before 25th of May 2018).

Please note, that the revocation only applies to the future. Processing that has been done before the revocation is not affected.

The right to lodge a complaint with a supervisory authority acc. to art. 13 par. (2) lit. d) GDPR

Without prejudice to any other administrative or judicial remedy, every data subject has the right to lodge a complaint with a supervisory authority if the data subject considers that the processing of personal data relating to him or her infringes the regulations of the GDPR (art. 77 GDPR). The data subject may exercise this right before a supervisory authority in the Member State of his or her residence, place of work or the place of the alleged infringement.

The supervisory authority for Bavaria is the following:

Bayerisches Landesamt für Datenschutzaufsicht

Address:

Promenade 27 (Schloss)
91522 Ansbach

Postal Address:

Postfach 606
91511 Ansbach

Phone: 0981/531300

Fax: 0981/53981300

E-Mail: poststelle@lda.bayern.de

Provision of personal data acc. to. art. 13 par. (2) lit. e) GDPR

In connection to our business relationship the data subject only has to provide personal data that is needed for the establishment, the execution and termination of the employment or personal data that we require for the fulfillment of statutory requirements. Without this data we will in general not be able to commence the employment.

Modification of the privacy statement

Amendments to the purpose

We reserve the right to change this privacy statement following the regulations of the GDPR. The current issue of the privacy statement can be found on our website: <https://www.isyst.de/datenschutz/> In addition to that it can be requested under the above mentioned contact details at any time. If we intent to process personal data for reasons other than the mentioned purposes we will inform the data subject in advance and according to legal provisions.

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